



Santiago Community Church is an international, interdenominational and independent church, looking to grow. We are seeking a dynamic full-time pastor with fresh ideas, who will lead our church and share and develop our vision into the future as from (ideally) early **2021**. He or she must have a strong sense of God's calling to bring the message of Jesus Christ to members of the different long-term and transient English-speaking communities in Santiago and be able to work with people of various denominational and theological backgrounds, maintaining unity within our diversity and enabling us to live out our faith in our everyday lives.

We are the first port of call for students, businesspeople and expats in general, who are seeking an English-speaking church. We are not looking for a pastor to slip into a previously defined role, but rather someone whose heart is to serve the Lord and spread the Gospel in this city as it is in the 2020's.

The successful applicant must be flexible, adaptable and inclusive, promoting the active engagement of lay leadership and encouraging members to discover and use their own gifts for the extension of the Gospel, ministry and service. Patience and a good sense of humour are indispensable!

Specific duties would include planning, coordinating and overseeing the worship, teaching, discipleship, member care, mission and outreach programmes of the church, as proposed to and approved by the church council:

1. Planning and conducting regular worship services, baptisms and/or dedication services, weddings and funerals. The pastor is the staff/regular preacher/celebrant and will make arrangements for alternative preachers/celebrants as required.
2. Conducting/coordinating Church Bible Studies and preparing other related events (such as the annual All-Church Retreat).
3. Overseeing the content, maintenance and development of discipleship programs in the church, such as the children and youth Sunday School, youth groups, workshops and other opportunities for spiritual growth and development.
4. Preparing candidates for baptism and/or confirmation and/or reception into the church.
5. Seeking to use and develop the gifts of members of the congregation in the various activities and programs of the church, especially in the areas of worship leadership, mission and pastoral care.
6. Providing pastoral care and counselling to members and staff.
7. Participating in the leadership of the church, attending the monthly church council meetings and assisting the Council spiritually, administratively and as needed.



8. Support the office in preparation of communications in a timely manner (weekly service sheets, newsletters, website, etc.)
9. Encouraging and participating in the church's outreach and service in the larger community of Santiago.

Qualifications and Experience:

- An ordained minister, preferably from the Anglican or Presbyterian tradition, with a close personal relationship with God and spiritual maturity
- Clear, expository, Biblical teaching
- Preferably a degree/certificate in Divinity, Theology or Biblical Studies.
- Fluent English required
- Working knowledge of Spanish, a considerable advantage
- Strong communication skills
- A team player with the ability to build bridges between groups with diverging views with an emphasis on inclusiveness
- A heart for evangelism
- Preferably, a minimum of five years' pastoral experience
- A willingness to make a three-year commitment
- Experience serving in a multi-cultural and/or international context is desirable.
- We would love to welcome a pastor who is supported by a spouse who shares his or her vision for evangelism.

For further information about us or the search process, please see our website.