

## Our Stewardship Challenge

Stewardship is about more than finances, but it includes money. (Please see the brochure: “Your Gifts At Work” for a full description of the many ways your gifts are invested for the Kingdom of God through SCC.)

We have recently completed our Strategic Plan to engage Christ’s mission. Developing this plan will help us grow in numbers and faithfulness. We have employed new Children’s Ministry and Music Directors, an office assistant and caretakers and are continuing to discern the future needs for staffing of our Youth ministry.

However, the call to invest in our Church’s future as well as the rising costs of operations and the loss, in recent years, of several generous givers by way of job transfers and death, have meant we now must utilize some of our reserve funds just to maintain our existing ministries. In the current year (2016), we will need to use about \$18 Million pesos of our reserves for this purpose. Without an increase in giving for the coming year, we will need to use even more.

While these funds have been kept for just such a time, they are limited. So while we believe we serve a God who blesses in abundance, we also need to be honest with one another about what our current and future ministry expenses will require of us.

We give thanks to God that some are already giving sacrificially at or above a tithe of their resources. But **we need everyone** to contribute as the Lord has blessed you to the costs of our church’s ministries. We therefore request that you **prayerfully consider an increase of at least 10% over your current level of giving** as a step toward or beyond a tithe. **We are an independent congregation and do not receive funding from any outside institution. WE ARE COMPLETELY SELF-FUNDING. We depend on your faithful support.**

## The Numbers

It would be difficult to count the number of hours given by devoted members of our various ministries as we live out what it means to be the body of Jesus Christ detailed in the opportunity list on the other side of this brochure. Our Financial situation is a different story.

What follows is a brief overview of our current and projected expenses, giving numbers that your Council has determined to be the minimum level essential to fulfil our mission as a congregation along with the amount of our cash reserves which will be required to sustain them in two different scenarios.

This clearly shows the gap between current expenses and income and the extent to which increases are needed to fill this gap.

## 2017 BUDGET SCENARIOS

	SC 1	SC 2
<sup>1)</sup> We are committed to giving 10% of all our income to others. Therefore, when giving to the church increases, so does the Outreach budget as an “expense” item.	NO Change in income	10,6% Increase in giving
Pledges plus regular giving	\$ 66.9	\$ 74.0
Offertories	\$ 15.0	\$ 15.0
Other Income	\$ 15.1	\$ 15.1
<b>Total Operating Income</b>	<b>\$ 97.0</b>	<b>\$ 104.1</b>
Staff	\$ 87.0	\$ 87.0
Utilities	\$ 10.0	\$ 10.0
Maintenance, ministry expenses and insurance	\$ 15.2	\$ 15.2
<b>Subtotal</b>	<b>\$ 112.2</b>	<b>\$ 112.2</b>
Outreach <sup>1)</sup>	\$ 9.7	\$ 10.4
<b>Total Operating Expenses</b>	<b>\$ 121.9</b>	<b>\$ 122.6</b>
Projected Net Operating Deficit covered by reserve funds	-24.9	-18.5

**Op. Income Increase from 2016**      **0.0%**      **10.6%**

## Pledging

Your stewardship pledge is a way for you to take a step of faith in your relationship with Jesus Christ as well as help your church’s leadership to plan for the future. As you look through this form you will see numerous opportunities to become involved in ministries of Santiago Community Church. They represent our attempt to respond faithfully to God’s love through our worship, discipleship education and outreach. To carry out these important tasks, we need your participation, prayers, leadership and service.

[\*\*CLICK HERE TO RETURN TO THE STEWARDSHIP FORM\*\*](#)